

# **Working Title: Gender Policy in Military Organisations**

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## Abstract

There is a lack of consistency about policy on the employment of women in the world's leading military organisations. The lack of consistency may have many reasons eg history, culture and operational contexts. However, there appears to be growing pressure for an open policy ie women can apply for any post in the military. Pressures include compliance mechanisms such as EU employment policy and the UK 1975 Sex Discrimination Act which, typically, prohibit discrimination and require a defence to justify exemptions.

### Pre-requisites:

- the ability to conduct a systematic review of current policy documentation, plus relevant academic texts
- to conduct content analysis of the sources
- to construct a summary that identifies the principal factors in the models of divergence that emerge